# **Quality Policy Statement**

### **Our Vision**

We are the premier brand in the market; the innovative leader in both product and personal development, making us the first choice of our customers and our team as we create value for all stakeholders.

# **Our Mission**

To create an authentic partnership with our clients and employees to make the lives of those around us better; engaging people in spirit as well as deed in pursuit of a success anchored by integrity, dependability, speed, quality, value innovation, and a passion for heroic service.

# **Core Values**

HUB Promotional Group was created through the combination of multiple family-owned businesses. Some of the businesses are relatively new and some are generations old. All the businesses were built on, and thrive because of, their adherence to family values.

#### Service:

Removing all obstacles to our clients' buying experience to provide reliable, thoughtful service is the guiding principle that drives all our actions and anchors our success.

#### Integrity:

In the performance of our service to ourselves and others, we apply moral and ethical standards above and beyond any compliance or contractual obligations.

## Teamwork:

We work together: across functional areas; across geographies; across product lines; through differences of opinion - for the benefit of our customers and the greater good of a collective success.

#### Accountability:

We are each individually and collectively accountable for delivering on commitments.

#### Safety:

We practice and embrace safety every day as it pertains to our workforce, our work environment, our products, and our customers.

#### Quality:

Quality extends to all aspects of our business: relationships with customers, co-workers, and suppliers; products that are safe, reliable and represent an exceptional price-value relationship; secured by service that exceeds expectations.

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## Innovation:

We will never be satisfied with the status quo, and we will work to be different and better as an employer, supplier partner and product developer to deliver on a promise of creativity and innovation in all we do.

# **Tolerance:**

We value the diversity in our workforce and our client base and recognize that our role is never to judge, simply to work, serve, and grow together.

# Community:

We are committed to the health, wellbeing, and sustainability of the communities in which we work and the world at large in which we live.

#### **Competitiveness:**

We demonstrate daily our will to compete and win in the marketplace and in every facet of our business.

Chris Anderson

CEO

