



April 25, 2024

RE: Per- and Polyfluoroalkyl Substances (PFAS)

One of the key commitments that HPG has made to all customers is Product Safety and Compliance. We are committed to ensuring the products we sell do not contain harmful chemicals and we review our [Restricted Substance list](#) annually. Our vendors are required to abide by this list.

PFAS chemicals are of particular focus due to their propensity to last forever, which has earned them the nickname “forever chemicals.” HPG is currently assessing our existing products evaluating materials where coating is applied to create properties such as stain resistant/repellent/proof, oil resistance, grease resistance, water resistant/repellent/proof, heat resistant, non-stick, UV resistance and associated claims to confirm absence of PFAS chemicals. Where applicable, we are testing total fluorine content via a third-party laboratory and require test results below 100 ppm to ensure there are no intentional PFAS added or applied to our products during the manufacturing process. Where necessary, our supply chain will identify alternative non-PFAS coatings and ensure product changes are tested and compliant with our current standard. This ongoing due diligence will continue with our retesting schedule where products are tested at least every 24 months. Additionally, all new products developed will comply with this requirement.

We will continue monitoring current and pending local, state, and federal PFAS regulations within North America in the coming months and years and make necessary adjustments to comply with the changing regulatory landscape.

DISCLAIMER: Due to the evolving regulatory framework surrounding PFAS, the requirements listed in this document are subject to change.

Chris Anderson, CEO

